

What students can do:

- Report any crime immediately to school authorities or police.
- Report all negative behavior changes in other students.
- Learn to manage your own anger effectively.
- Help others settle disputes peacefully.
- Become a peer counselor, working with classmates.
- Avoid giving out personal information when on the internet or cell phone.
- Ask each student group or club to adopt an anti-violence theme.
- Befriend new students and help them feel welcome at school.

What parents can do:

- Play an active role in your child's life.
- Be a role model.
- Listen to and talk to your child.
- Set clear limits/expectations on behavior in advance.
- Help your children find peaceful solutions to problems.
- If you own firearms, keep them at home and securely locked.
- Discourage bullying, name-calling and teasing.
- Know your children's friends, whereabouts and activities.
- Support school policies and rules.
- Interact with other parents through school and neighborhood associations.
- Notice, acknowledge and address negative behavioral changes in your child.

Hanover County Public Schools

MISSION STATEMENT

Hanover County Public Schools
is a student-centered,
community-driven school district,
that assures a quality education
for success in a changing world.

For additional information, please contact the School Board Office at 365-4511 or 365-4575, the Hanover Sheriff's Office at 730-6110, or the Ashland Police Department at 798-1227.

HANOVER COUNTY PUBLIC SCHOOLS

200 BERKLEY STREET
ASHLAND VIRGINIA 23005

Phone: 804-365-4575

Fax: 804-365-4818

Email: smackenzie@hcps.us

Web: www.hcps.us

The Hanover County School Board does not unlawfully discriminate on the basis of age, sex, race, color, religion, disability, or national origin in its employment practices or educational programs and activities. The Director of Special Education is designated as coordinator for non-discrimination for access to and implementation of programs under Section 504 and the Americans with Disabilities Act. The Assistant Superintendent of Human Resources is designated as coordinator for non-discrimination regarding personnel matters. To reach Hanover County Public Schools by telephone, please call (804) 365-4500.



HANOVER COUNTY PUBLIC SCHOOLS

Ensuring Safety in a 21st Century World



**A cooperative effort of the
Hanover Sheriff's Office,
the Ashland Police Department and
Hanover County Public Schools**

October 2011



Colonel David R. Hines
Hanover County Sheriff



Dr. Jamelle S. Wilson
Superintendent of Schools



Chief Doug Goodman
Ashland Police Department

“The Hanover County School Board, along with the Hanover Sheriff’s Office and the Ashland Police Department, are committed to eliminating violence in our schools. We believe our partnership in ensuring safety is a significant tool in our overall effort to stop violence before it occurs.”

Divisionwide Safety

- Safety and emergency planning conducted using the four phases of emergency management: *mitigation/prevention, preparedness, response, and recovery* to prepare for all hazards, both manmade and natural emergencies/disasters that may impact school communities and the environment
- Annual safety audit required at each school, filed with the Virginia Department of Education
- Hanover County Divisionwide Safety Advisory Committee established in 2003
- Established safety and emergency response teams at each school
- Safety and emergency response plans at each school updated annually by school crisis teams and certified by the Virginia Center for School Safety
- Field trip guidelines reflect national alert levels
- Partnership with Parks and Recreation to assist in maintaining safe school grounds
- School bus safety plan
- Specialized training for school bus drivers

Partnership with law enforcement and fire/emergency management services agencies

- The NIMS, National Incident Management and ICS, the Incident Command System, adopted as the set of management protocol for all emergencies
- A Youth Crime Line (365-6828) to share information about any crime or suspicious incident with the Sheriff’s Office
- Comprehensive school district safety audit conducted annually by the Hanover County Sheriff’s Office
- Cooperation with Hanover County Sheriff’s Office and Ashland Police Department in drug intervention activities
- Full-time School Resource Officers in all secondary schools; DARE officers assigned to each corridor for elementary schools
- Memorandum of Understanding between Hanover County Public Schools and the Hanover Sheriff’s Office, Ashland Police Department and Hanover Fire/EMS
- Partnership with Hanover Sheriff’s Office to sponsor Drug Forum and subcommittee planning groups
- Safety meetings with middle and high school principals, Resource Officers and administrative staff
- Specialized staff development, including tabletop emergency response drills, in cooperation with law enforcement, Fire/EMS, and other first responder agencies

Surveillance of school buildings and grounds

- Closed circuit television equipment placed in high school hallways, common areas, and parking lots
- Full-time parking lot attendants with radios to monitor student, patron and unauthorized traffic during school hours
- Metal detectors at major varsity athletic events
- Photo identification badges for all school district personnel
- Security camera equipment on school buses

HANOVER COUNTY PUBLIC SCHOOLS

Communication within school division

- Blackboard Connect™ messages sent for crisis communication and community outreach
- Emergency weather alert radios at all schools
- School buses equipped with radios and base stations at each school
- Direct communication with 911

Communication within school buildings

- Telephones in all classrooms
- Two-way radios with access to central office, transportation, law enforcement and Fire/EMS
- Uniform response plan for intruders/trespassers on school grounds

Alternative Education program

- In-school suspension for high schools
- Saturday school and after school detention
- School-Within-A-School program in middle schools
- The Georgetown School for alternative day-placement for middle and high school Students
- Mentoring Program implemented at The Georgetown School to promote relationship-building with positive adults
- Outside placement available for diverse learning needs

School safety, drug-related issues and other at-risk behavior

- Bullying prevention programs at the middle and elementary school levels
- Code of Student Conduct revised annually to reflect current issues and changes in legislation
- Conflict resolution and mediation training for administrators, teachers, counselors and teams of students
- Drug prevention and intervention training for administrators
- Post-crisis response debrief conducted after each incident
- Referral by school staff to law enforcement when appropriate
- Safety segment presented at monthly division leaders meeting